



**TAKSHASHILA
UNIVERSITY**

(State Private University)
(Established under Tamil Nadu Private Universities Act 2019)

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GENDER SENSITIZATION COMMITTEE (Internal Complaints Committee)

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual harassment of Women Employees and student in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013, the Internal Complaints Committee (ICC) of Takshashila University is constituted.

- a. To deal with the complaints relating to Sexual harassment at work place.
- b. To Spread awareness about gender-related issues and functioning of the ICC.

1. The Takshashila University has a zero tolerance policy towards Sexual harassment and is proactively committed to provide a safe conducive work and Academic environment to students & employees. Takshashila University is extremely alert to matters pertaining to any kind of harassment & gender sensitivity. Any female aggrieved in this matter may fearlessly approach the Presiding Officer of the ICC against sexual harassment.

2. The committee will record such grievances received from all Persons & Students in a separate register maintained exclusively for this purpose.

3. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.

4. The Student Nominees, If the matter involves students, who shall be enrolled at the undergraduate, master's and research Scholar levels respectively elected through transparent democratic procedure.

6. If you think you are harassed or being harassed, what should you do?

A. Send an email to deanfsc@takshilauniv.ac.in

B. Complaints on a plain paper addressed to the Presiding Officer may be posted in Complaints Box fixed in reception.

7. Your complaint will be kept confidential.

8. Statutory Provisions:

<http://ncw.nic.in/ncw-cells/complaint-investigation-cell>

<https://saksham.ugc.ac.in/Grievanceredressal>

https://www.ugc.gov.in/pdfnews/3284424_Handbook.pdf

On behalf of the Student Welfare Department, ICC Committee is constituted with the following persons, focusing on the above ideas under the Guideline of UGC.

S. No.	Name of the Member	Name	Role	Contact
1.	Dr. S. Deepa	PO	Chairperson	9443434596
2.	Dr.P.Mangayarkarasi	FM	Member Secretary	9952184952
3.	Mrs. K.N. Jeeva	FM	Member	9952184952
4.	Dr. D.Gaythri	NTE	Member	9442694464
5.	Dr. M Suresh Babu	NTE	Member	9150377915
6	Ms.M.Dhatchayani	SN/Research	Students Member	9384432742
7	Ms. S. Rajalakshmi	SN/ PG	Students Member	6380127936
8	Ms.K.Gunavathi	SN / UG	Students Member	7339328774